

FEEL CONFIDENT IN YOUR HRIS TECHNOLOGY

Today's HRIS solutions are more than just digital training or payroll tools for Human Resources departments. They are powerful enterprise solutions that should drive value for your organization. But, if they are implemented without a strategy in place to ensure the changes you make are directly tied to the goals of your business, your HRIS solution may waste resources and fall short of your expectations.

ARE YOU CONFIDENT IN YOUR CURRENT PLATFORM(S)?

As you assess your current state, here's what you need to consider:

If you have a single platform in place:

- Are you achieving the efficiencies you anticipated when you selected the system?
- Are you appropriately leveraging all of system's features to get the most value out of it?
- Do your team members experience issues with the system that you're unsure how to address?
- Can you leverage data from the system to inform organization-wide strategy?
- Are there impending organizational changes that could inhibit the system's ability to meet your needs?

THE VALUE OF ROBUST HRIS TECHNOLOGY

-  Cost savings
-  Improved end user experience
-  Spend control
-  Increased efficiency
-  Ability to measure and track value
-  Deeper reporting to inform business strategy
-  More strategic decision making

If you have multiple, disparate systems in place to operate your core HR and finance business processes:

- Do you frequently find data mismatches between your solution sets?
- Are any of those systems costly to maintain or scheduled to be decommissioned in the near future?
- Do your team members have to perform workarounds or time-consuming manual processes to gather the insights they need to run your business?
- Are there impending organizational changes that could inhibit the systems' ability to meet your needs?

NAVIGATE'S HRIS SOLUTION FRAMEWORK

Our HRIS Solution Framework enables organizational effectiveness by focusing on not only the HRIS technology but also the people and processes necessary to enable quick wins as well as long-term success. We will partner with you to implement a fully integrated change management program and help to set in place the processes required to drive real value and realize the outcomes identified in the business case. We provide objective, vendor agnostic support throughout the process to drive your expected outcomes.

STRATEGY

We won't start the process with a solution in mind. Instead, we will begin by establishing a clear understanding of the underlying problem or opportunity you're facing and a shared definition of success.

SELECTION

When it is time to choose an enterprise solution, we will help you make an informed and objective decision, ensuring that your selected solution aligns with your business requirements.

IMPLEMENTATION

We will ensure that you prioritize the technology, as well as the people and processes they affect, with robust change and project management strategies to position you for success.

REALIZATION

Implementing the solution is only the start if you want to experience true ROI. We will help your team to measure benefits against the original business case, while supporting your organization to maximize success.

NAVIGATE'S EXPERIENCE

Our clients trust us because of our commitment to the relationship and our relentless focus on their success. Our team has extensive experience leading successful HRIS selection, implementation, and business transformation engagements. We take the time to understand your situation and tailor our recommendations to your unique needs. Our recent HRIS experience includes:

- Working with the nation's premier provider of managed services to the hospitality industry to select, implement, and prepare them for a new, full-suite HRIS solution.
- Providing program management, change management, and training support for a regional utility provider to drive a multi-vendor HRIS implementation.
- Partnering with a national, full-service law firm to develop and execute a selection, implementation, change management, and business readiness strategy for their human capital management implementation.

WHO ARE WE?

We are a management consulting firm, helping companies navigate transformative change to create meaningful client and employee experiences that strengthen financial and operational performance.

www.navigatecorp.com

READY FOR A POWERFUL HRIS SOLUTION?

Contact us to discuss your specific situation and to learn more about how we can help.

484.383.0606 | info@navigatecorp.com

For more information about our HRIS services, visit our [website](#).